

<b>Committee(s)</b>	<b>Dated:</b>
The Board of Governors of the City of London Freemen's School	12 October 2020
<b>Subject:</b> Deputy Head's Report on Policies	<b>Public</b>
<b>Report of:</b> Deputy Head, City of London Freemen's School	<b>For Decision</b>

### Summary

This report is for Governor engagement and decision.

- a) Background
- b) Recommendation

### Recommendation(s)

Members are asked to:

- Scrutinise the policies in this report;
- Ask questions of the Deputy Head and Headmaster surrounding these policies;
- Approve the policies presented.

### Main Report

#### a) Background

1. Members will remember that they are responsible for the School's statutory policies and that oversight of them is an important part of their duties.
2. Policies in need of oversight at this meeting are:
  - *Appendix 1: Child Protection and Safeguarding Policy*
  - *Appendix 2: Anti-bullying Policy*
3. Governors will be aware of their statutory responsibility to review and approve the School's Safeguarding Policy at least annually. Amendments to the Policy can be found in track changes. The most significant additions are with respect to Mental Health, and for two reasons: one, at the February 2020 meeting, Governors enquired as to how the School reduced the risk of pupils succumbing to low mood, depression, anxiety and similar; two, the new (September 2020) version of *Keeping Children Safe in Education* requires schools to have clear processes for identifying possible mental health

problems, including routes to escalate and clear referral and accountability systems.

4. No major amendments have been made to the Anti-Bullying Policy. The increased emphasis on protected characteristics mirrors revised ISI guidance.
5. ISI guidance requires the School to maintain a record of incidents of bullying and alleged bullying, which is reviewed annually by Governors. Anonymised excerpts for 2019-20, together with a commentary, can be found in the Headmaster's Non-public Report.

## **b) Recommendation**

FOR DECISION

6. It is recommended that Governors approve policies included as appendices in this report.

## **Appendices**

- *Appendix 1: Child Protection and Safeguarding Policy*
- *Appendix 2: Anti-bullying Policy*

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